

**UT MARTIN BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

Summary of the Program's Assessment Plan | Generalist Practice

Assessment Measure #1: Capstone Paper	
Dimension(s) assessed:	CSWE Competencies 1 – 9
When/where students are assessed:	SWRK 460: Social Work Senior Seminar (Capstone) in the Semester Prior to SWRK 490: Internship
Who assessed student competence:	All Social Work Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4.0/5.0 (Scale 1 – 5)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	70% of students
Assessment Measure #2: Field Evaluation	
Dimension(s) assessed:	CSWE Competencies 1 – 9
When/where students are assessed:	End of SWRK 490: Internship
Who assessed student competence:	Field Supervisor and Field Liaison
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4.4/5.0 (Scale 1 – 5)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students

Assessment Measure #3: Exit Exam

Dimension(s) assessed:	CSWE Competencies 1 – 9
When/where students are assessed:	Final Field Seminar of SWRK 490: Internship
Who assessed student competence:	Field Coordinator
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4.6/5.0 (Scale 1 – 5)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85% of students

Assessment Measure #4: Combined Measures

Dimension(s) assessed:	CSWE Competencies 1 – 9
When/where students are assessed:	A combined score calculated from Assessment Measures #1 – 3.
Who assessed student competence:	Data Coordinator
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4.4/5.0 (Scale 1 – 5)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students

ASSESSMENT DATA COMPLETED DURING THE ACADEMIC YEAR 2023-2024

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Aggregate 2023-2024 Data (N= 20)
Competency 1: Demonstrate Ethical and Professional Behavior	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #1</u> 87.9% of students scored 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 91.3% of students scored 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 96.1% of students will scored 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 97.2% of students scored 4.4 or higher on a 1 – 5 scale
Competency 2: Engage Diversity and Difference in Practice	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #1</u> 93.0% of students scored 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 81.0% of students scored 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 95.3% of students will scored 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 96.9% of students scored 4.4 or higher on a 1 – 5 scale

Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #1</u> 83.8% of students scored 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 83.4% of students scored 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 96.9% of students will scored 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 91.3% of students scored 4.4 or higher on a 1 – 5 scale
Competency 4: Engage In Practice-informed Research and Research-informed Practice	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #1</u> 81.9% of students scored 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 75.1% of students scored 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 98.2% of students will scored 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 84.5% of students scored 4.4 or higher on a 1 – 5 scale
Competency 5: Engage in Policy Practice	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #1</u> 84.8% of students scored 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 72.0% of students scored 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 96.9% of students will scored 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 93.7% of students scored 4.4 or higher on a 1 – 5 scale

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #1</u> 97.2% of students scored 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 87.9% of students scored 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 96.6% of students will scored 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 93.8% of students scored 4.4 or higher on a 1 – 5 scale
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #1</u> 84.6% of students scored 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 75.3% of students scored 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 97.4% of students will scored 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 94.5% of students scored 4.4 or higher on a 1 – 5 scale
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #1</u> 76.2% of students scored 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 79.3% of students scored 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 95.3% of students will scored 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 91.9% of students scored 4.4 or higher on a 1 – 5 scale

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	<u>Measure #1</u> 70% of students will score 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 80% of students will score 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 85% of students will score 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 80% of students will score 4.4 or higher on a 1 – 5 scale	<u>Measure #1</u> 78.9% of students scored 4.0 or higher on a 1 – 5 scale <u>Measure #2</u> 85.9% of students scored 4.4 or higher on a 1 – 5 scale <u>Measure #3</u> 92.3% of students will scored 4.6 or higher on a 1 – 5 scale <u>Measure #4</u> 90.7% of students scored 4.4 or higher on a 1 – 5 scale
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